

TEAM WASHINGTON

Goal/Objective/Strategy	Lead	POC Name	E-Mail Address	Phone	Fax
1.1.1 Further develop partnerships to identify existing capabilities and capacities to meet the threat of terrorism and ensure there are clear linkages between all levels of government, tribal nations, private sector and citizens.	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
1.1.2 Review the existing statewide domestic security structure to maximize the organizational efficiency and effectiveness.	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
1.2.1 Develop and maintain an effective system to ensure state laws support homeland security preparedness, prevention, response and recovery requirements.	AGO	Kathy Mix and Sara Finlay	kathym@atg.wa.gov and saraf@atg.wa.gov	360-586-7842 and 360 586-2436	
1.2.2 Monitor state and national legislation for homeland security impact and maintain a dialogue with state and federal legislators to ensure statewide interests are considered.	AGO	Kathy Mix and Sara Finlay	kathym@atg.wa.gov and saraf@atg.wa.gov	360-586-7842 and 360 586-2436	
1.3.1 Review existing plans.	Mil. Dep(EMD)	Gary Herschberger	G.Herschberger@emd.wa.gov	253-512-7052	
1.3.2 Develop, where necessary, detailed planning for continuity of government and critical services within the state.	Mil. Dep(EMD)	Gary Herschberger	G.Herschberger@emd.wa.gov	253-512-7052	
1.4.1 Create task oriented action plans that include establishing a baseline, desired end states, targets and performance measures for the statewide goals and objectives.	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
1.5.1 Partner with business, all levels of government and statewide associations to improve emergency capabilities and capacity.	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
1.5.2 Include the business community in the state Emergency Operations Center operations to ensure a strong partnership during disaster operations.	Mil. Dep(EMD)	Paul McNeil	P.McNeil@emd.wa.gov	253-512-7033	
1.5.3 Include the business community in the statewide domestic infrastructure membership	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
1.5.4 Explore the best ways to communicate and educate the business community for homeland security.	AGR - CTED	Linda Crerar (AGR) Julie Palakovich (CTED)	lcrerar@agr.wa.gov JulieP@cted.wa.gov	(360) 902-1818 (Linda) and (360) 725-2948	
2.1.1 Define statewide interoperability standards and inventory statewide systems in collaboration with the State Interoperability Executive Committee (SIEC).	SIEC - DIS	Roy Lum	royl@dis.wa.gov	(360) 902-3572	
2.1.2 Resolve interoperability gaps, including both voice and data capability.	SIEC - DIS	Roy Lum	royl@dis.wa.gov	(360) 902-3572	
2.2.1 Establish a homeland security communications plan for both secure and non-secure means to communicate internally and externally with local, state and federal partners.	SIEC - DIS	Roy Lum	royl@dis.wa.gov	(360) 902-3572	
2.2.2 Maintain effective scalable statewide communication networks to educate, share information and emergency procedures and provide advisories.	EMD	Don Miller	D.Miller@emd.wa.gov	253-512-7035	
2.2.3 Maintain and improve the Homeland Security Advisory System (HSAS). Continue to dialogue with state and federal partners to identify and resolve system issues.	Mil. Dep(HQ)	Nancy Bickford & Joe Huden	Nancy.Bickford@mil.wa.gov and Joe.Huden@mil.wa.gov	(253) 512-7712 and (253) 512-8108	(253) 512-8497
2.2.4 Develop a Homeland Security Public Information Plan.	Mil. Dep(EMD)	Rob Harper	R.Harper@emd.wa.gov	253-512-7005	
2.3.1 Develop information sharing templates for agreements and parameters for exchange of information.	Mil. Dep(EMD)	Don Miller & Roger Hieb	D.Miller@emd.wa.gov and R.Hieb@emd.wa.gov	253-512-7035 and 253 512-7042	
2.4.1 Refine and develop where necessary effective cyber prevention and preparedness capability and capacity to protect the integrity and continuity of statewide information sharing and communication systems.	DIS	Mike McVicker	mikem@dis.wa.gov	(360) 902-3129	
3.1.1 Partner regionally and nationally to develop and implement effective systems for terrorist threat monitoring and surveillance.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.1.2 Define the essential elements of critical homeland security information.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.1.3 Establish a system for dissemination of all relevant terrorism data and information to ensure reliable capability to alert officials and emergency response personnel of terrorist threats statewide.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.1.4 Establish a statewide prevention information, analysis, and intelligence sharing and infrastructure protection capability.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136

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3.1.5 Integrate daily use systems used in emergency response coordination into the information collection and dissemination system	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.1.6 Create a central antiterrorism intelligence and analytical center [(Washington Joint Analytical Center – (WAJAC)].	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.1.7 Establish one additional regional intelligence group; strengthen capacities and capabilities of existing groups.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.2.1 Use the state homeland security structure to coordinate and facilitate the building of prevention capacity.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.3.1 Establish threat reduction "anti-terrorism" activities, assist and educate the private sector.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.4.1 Create a regional system capability that consists of a fully computerized file system that is integrated between regions; system capability should include analytical software and GIS imagery with law enforcement database sharing to collect, screen, and store relevant information with prevention investigative value.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.4.2 Map threats and capabilities for preemptive action.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.4.3 Explore the use of remotely sensed Geographic Information Systems (GIS) data in the effort to map statewide threats.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.4.4 Establish a public and private community based pre-incident "threat indicator" training program.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
3.5.1 Define roles and responsibilities and work on actions to improve the northern border area security.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
4.1.1 Define criteria and identify statewide critical infrastructure.	Mil. Dep(EMD)	Jeff Parsons	J.Parsons@emd.wa.gov	(253) 512-7065	
4.1.2 Conduct statewide critical infrastructure assessments.	Mil. Dep(EMD)	Jeff Parsons	J.Parsons@emd.wa.gov	(253) 512-7065	
4.1.3 Develop threat detection capabilities for critical infrastructures.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
4.1.4 Develop countermeasures to protect critical infrastructures.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
4.2.1 Utilize mapping capability to map critical infrastructure so that information is available to analyze infrastructure geospatial interrelationships.	Mil. Dep(EMD)	Allen Jakobitz	A.Jakobitz@emd.wa.gov	253-512-7050	
5.1.1 Identify equipment standards, priorities, shortages and funding needs for emergency responders.	Mil. Dep(EMD)	Roger Hieb	R.Hieb@emd.wa.gov	253-512-7042	253-512-7207
5.1.2 Develop a multi-discipline training capability to provide statewide emergency responders training, certification, and credentialing –Homeland Security Institute (HSI).	WSP	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
5.2.1 Develop, plan and exercise for WMD preparedness validation. Incorporate emergency responders, private industry, state and local government, tribal nations, federal partners and volunteers in exercises to enhance statewide response capability.	Mil. Dep(EMD)	Maillian Uphaus and Jerry Jensen	M.Uphaus@emd.wa.gov and J.Jensen@emd.wa.gov	253-512-7062 and 253 512-7045	253-512-7207
5.2.2 Develop a broad based exercise program to leverage existing resources and systems.	Mil. Dep(EMD)	Maillian Uphaus and Jerry Jensen	M.Uphaus@emd.wa.gov and J.Jensen@emd.wa.gov	253-512-7062 and 253 512-7045	253-512-7207
5.2.3 Use NIMS/ICS in state and local exercises and real world events.	Mil. Dep(EMD)	Paul McNeil	P.McNeil@emd.wa.gov	253-512-7033	253-512-7207
5.2.4 Develop and exercise mutual assistance compacts.	Mil. Dep(EMD)	Terry Egan	T.Egan@emd.wa.gov	253-512-7041	253-512-7207
5.3.1 Develop public education, training and information programs.	Mil. Dep(EMD)	Maillian Uphaus and Barb Thurman	M.Uphaus@emd.wa.gov and B.Thurman@emd.wa.gov	253-512-7062 and 253 512-7047	253-512-7207
5.3.2 Develop and disseminate training materials, templates on how to prepare for, recognize, report, and respond to a threat or act of terrorism.	Mil. Dep(EMD)	Mike Gordon	M.Gordon@emd.wa.gov	253-512-7049	253-512-7207
5.3.3 Train and exercise elected state and locally appointed officials to ensure competency in Incident Management and Continuity of Government operations	Mil. Dep(EMD)	Maillian Uphaus	M.Uphaus@emd.wa.gov	253-512-7062	253-512-7207
5.3.4 Develop a state-wide NIMS Incident Command System (ICS) education and training program.	WSP	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov & Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136

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5.3.5 Publicize the Homeland Security Advisory System and the guides for preparedness statewide.	Mil. Dep(EMD)	Paul McNeil and Rob Harper	P.McNeil@emd.wa.gov & R.Harper@emd.wa.gov	253-512-7033 and 253 512-7005	253-512-7207
5.4.1 Train and educate health care professionals from all sectors to respond as part of the statewide medical response capability.	DOH	Dennis Anderson	dennis.anderson@doh.wa.gov	(360)236-4416	
5.4.2 Optimize regional medical surge capacity for victims of terrorism through concentrated needs assessment, and planning to eliminate gaps.	DOH	Dennis Anderson	dennis.anderson@doh.wa.gov	(360)236-4416	
5.4.3 Build statewide chemical/bioterrorism capability by expanding laboratory capacity, enhancing continued disease preparedness activities, urgent disease reporting capability, and education, training exercises and drills.	DOH	Dennis Anderson	dennis.anderson@doh.wa.gov	(360)236-4416	
5.4.4 Build statewide containment and isolation capacities to respond to chemical and bioterrorism attacks.	DOH	Dennis Anderson	dennis.anderson@doh.wa.gov	(360)236-4416	
5.4.5 Build hospital decontamination capabilities and capacity statewide.	DOH	Dennis Anderson	dennis.anderson@doh.wa.gov	(360)236-4416	
5.5.1 Research best practices in other states, and pursue partnership and pilot project opportunities.	WSEMA-EMD	(WSEMA)Steve Bailey, Ed Reed & Tom Symonds and Gary Herschberger (EMD)	sbailey@co.pierce.wa.us & ereed@co.pierce.wa.us & tsymond@co.pierce.wa.us & G.Herschberger@emd.wa.gov	253-798-7711(Steve) 253-798-7470 (Ed) and 253-798-7842 (Tom) and (253) 512-7052 (Gary)	253-798-6624
5.5.2 Utilize and/or conduct after action reviews for exercises, training, planning sessions and other opportunities.	WSEMA-EMD	(WSEMA)Steve Bailey, Ed Reed & Tom Symonds and Gary Herschberger (EMD)	sbailey@co.pierce.wa.us & ereed@co.pierce.wa.us & tsymond@co.pierce.wa.us & G.Herschberger@emd.wa.gov	253-798-7711(Steve) 253-798-7470 (Ed) and 253-798-7842 (Tom) and (253) 512-7052 (Gary)	253-798-6624
5.5.3 Document and share lessons learned to help build our mutual strength and knowledge.	WSEMA-EMD	(WSEMA)Steve Bailey, Ed Reed & Tom Symonds and Gary Herschberger (EMD)	sbailey@co.pierce.wa.us & ereed@co.pierce.wa.us & tsymond@co.pierce.wa.us & G.Herschberger@emd.wa.gov	253-798-7711(Steve) 253-798-7470 (Ed) and 253-798-7842 (Tom) and (253) 512-7052 (Gary)	253-798-6624
5.6.1 Provide training through local, state and federal programs or other resources for volunteer groups to increase knowledge and group proficiency to better support emergency responders.	OFM/WA Commission for National and Community Service	Karin Frinell-Hanrahan	karin.frinell-hanrahan@ofm.wa.gov	(360)725-5290	(360) 586-3964
5.6.2 Promote and publicize volunteer opportunities to the public.	OFM/WA Commission for National and Community Service	Karin Frinell-Hanrahan	karin.frinell-hanrahan@ofm.wa.gov	(360)725-5290	(360) 586-3964
5.7.1 Utilize building mapping capability to map our critical infrastructure so that information is available to all state, local, federal, tribal and private emergency responders.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
5.7.2 Create a secure, portable information technology system emergency responders can utilize to facilitate incident command and management of key resources, identify and track credentialing, schedule on-site resources, locates required resources, tracks casualties and plans on-scene.	WSP/WASPC	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
5.8.1 Support and sustain existing regional CBRNE response capability and capacity statewide.	Mil. Dep(EMD)	Roger Hieb	R.Hieb@emd.wa.gov	253-512-7042	253-512-7207
5.8.2 Establish and sustain regional Hazardous Materials (HAZMAT) response capability and capacity statewide.	DOE - SERC	David Byers (DOE) and Dale Jensen (DOE) and Sue Carr (SERC) and Mark Ligman (EMD)	DBYE461@ ECY.WA.GOV and DJEN@ecy.wa.gov and mcorso@wsp.wa.gov and M.Ligman@emd.wa.gov	(360)-407-6974 (David) and (360) 407-7450 (Dale) and (360) 753-0565 (Mary) and (253) 512-7069 (Mark)	(360) 407-6989 and (360) 753-0398 (Mary)
6.1.1 Define and identify Incident Management Team concepts, membership, capabilities, responsibilities and training needs at the state and local level.	WSP	Steve Kalmbach & Sue Carr	Steve.Kalmbach@wsp.wa.gov and Sue.Carr@wsp.wa.gov	(360) 570-3119 & (360) 753-0565	(360) 570-3136
6.2.1 Enhance capability to receive, store and distribute emergency response stockpiles (e.g., Strategic National Stockpile.), implement the Prepositioned Equipment program, and coordinate EMAC resources.	Mil. Dep(EMD)	Gary Herschberger	G.Herschberger@emd.wa.gov	253-512-7052	253-512-7207

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6.2.2 Develop and maintain a state-wide logistics resource database for equipment and supplies to include available assets from all sectors.	GA	Bob Bippert	bippert@ga.wa.gov	360-902-7395	
6.2.3 Review emergency purchasing and acquisition plans to ensure equipment and supplies can be quickly procured in a disaster.	GA	Bob Bippert	bippert@ga.wa.gov	360-902-7395	
6.2.4 Review and enhance disaster mortuary plans and capabilities.	DOL	Jon Donnellan & John Reda	Jdonnellan@dol.wa.gov and Jreda@dol.wa.gov	360-664-1505 and 360-664-1528	360-586-2613 and 360-586-4414
6.3.1 Review statewide recovery capability and capacity and enhance where necessary.	Mil. Dep(EMD)	Diane Offord	D.Offord@emd.wa.gov	253-512-7061	253-512-7207
6.3.2 Include recovery tasks in annual exercises and training objectives.	Mil. Dep(EMD)	Maillian Uphaus	M.Uphaus@emd.wa.gov	253-512-7062	253-512-7207
6.3.3 Develop victim assistance plans (e.g., special needs population, mental health issues, and orphans) for potential terrorist events.	DSHS	Judy Johnson	johnsim3@dshs.wa.gov	360-902-7593	360-902-8119
7.1.1 Identify funding opportunities to augment homeland security efforts.	OFM	Robin Campbell	robin.campbell@ofm.wa.gov	360-902-0575	360-902-0680
7.1.2 Coordinate statewide to reduce duplication of effort and resources.	Mil. Dep(EMD)	Roger Hieb	R.Hieb@emd.wa.gov	253-512-7021 and 253-512-7042	253-512-7207
7.2.1 Focus acquisition strategies to achieve statewide interoperability.	Mil. Dep(EMD)	Don Miller	D.Miller@emd.wa.gov	253-512-7035	253-512-7207